



IMS POLICY AMROS PHARMACEUTICALS

AMROS PHARMACEUTICALS is committed to adopting recognized operational practices to provide a safe, healthy, and conducive working environment for employees, contractors, visitors, and other interested parties, while protecting the environment and fulfilling customer requirements across all logistics operations.

AMROS PHARMACEUTICALS ensures effective QHSE performance by:

- Ensuring the availability of a competent, qualified, skilled, and experienced workforce to perform assigned activities effectively.
- Promoting a strong Quality, Health, Safety, and Environmental culture through regular training, awareness programs, continuous monitoring, and provision of adequate resources.
- Providing appropriate information, instruction, and training to employees regarding occupational hazards, environmental aspects, associated risks, and the required preventive and control measures, while consistently delivering quality services to customers.
- Achieving occupational safety performance targets and customer satisfaction through effective use of technology and maintaining positive, mutually beneficial relationships with employees, customers, and local communities.
- Minimizing risks to workers, the public, and customers by controlling emissions, waste, and workplace hazards, and implementing effective environmental and occupational risk controls.
- Complying with all applicable legal, regulatory, and other requirements related to Quality, Occupational Health & Safety, and Environmental Management.
- Maintaining high standards of Quality, Safety, Health, and Environment through effective inspections, monitoring, measurement, and performance evaluation.
- Committing to the continual improvement of the integrated Quality, Health, Safety, and Environmental Management System to enhance overall organizational performance.
- Ensuring consultation and participation of workers and their representatives in Occupational Health & Safety matters.

Our goal is to perform all activities safely, correctly, and efficiently the first time and every time.

Approved By CEO